

Sustainability Policy

CBUK building a sustainable business, for a better tomorrow



CBUK aim to build a sustainable long-term business and will:

Our Products and Services

Be collaborative problem solvers, known for offering the best in market product and services

- *Comply with the Product Sustainability Charter*
- *Obtain Gold Level - Supply Chain School*
- *Obtain BES 6001 Accreditation*
- *Measure Net Promoter Score*
- *Support Collaborative Working*
- *Maintain ISO 9001*

Our Environment

Respect our environment through an aligned supply chain and environmental leadership

- *Achieve Zero Waste to Landfill*
- *Review Embodied Carbon and Lifecycle Analysis*
- *Reduce our Environmental Incident Rate*
- *Review Carbon Offset Schemes*
- *Review ESOS 2019, Energy Saving Opportunity Scheme*
- *Promote Local Community Investment and Engagement*
- *Maintain ISO 14001*

Our Wellbeing

Be known in our industry as a safe place to work and one that values wellbeing

- *Ensure Employee Wellbeing*
- *Reduce our Accident Frequency Rate*
- *Maintain Behavioural Safety Training*
- *Maintain ROSPA Gold Award*
- *Support Health and Safety Leadership*
- *Develop Mental Health support*
- *Migrate to ISO 45001*

Our People

Deliver a secure, respectful work environment which values effort and promotes development

- *Comply with a Fair and Transparent Recruitment Process*
- *Participate in the 5% club*
- *Achieve a set number of training days per employee*
- *Report on the Gender Pay Gap*
- *Develop Succession Planning*
- *Measure Employee Engagement*
- *Promote STEM and participate in local school events*
- *Participate in Armed Forces Redeployment Scheme*
- *Enrol at least 3 apprentices into the business annually*

Our Business

Provide ethical, clear guidance and performance in the management of the organisation

- *Measure ABC Awareness*
- *Ensure Data Security & Compliance with GDPR*
- *Embed Risk Management into the Tendering Process*
- *Ensure Compliance with Corporate Governance Requirements*
- *Support Business Continuity and Disaster Recovery*
- *Ensure a Sustainable Return for our Shareholders*

Date: June 2019

MD Signature:

