



Modern Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54, part 6 of the Modern Slavery Act 2015 and sets out the steps that Cleveland Bridge UK Limited ("CBUK") are taking to ensure that slavery and human trafficking is not present in our company or our supply chain.

Modern slavery is a heinous crime and businesses have a vital role to play in identifying and ultimately preventing modern slavery and human trafficking in our supply chain. Modern slavery encompasses slavery, servitude, human trafficking and forced labour. CBUK has a zero-tolerance approach to any form of modern slavery.

We are committed to acting with integrity and in adherence to legislation and ethical good practice. We are fully committed to conducting our business with full respect for the human rights of our employees, agency staff members and subcontractors.

All employees have a responsibility to comply with the CBUK Code of Conduct. Part of this responsibility is being aware of modern slavery red flags both on site and within company or subcontractor facilities. Employees have an obligation to report any concerns to their line management or the Compliance Department.

To assist our employees with this requirement, CBUK have provided Modern Slavery Awareness Training. This training has been provided for all members of the Operational Management Team and, in addition, has been provided to all Project Managers, Construction Managers and procurement team members, so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

CBUK have a wide range of policies to ensure that we conduct business in an ethical and transparent manner. We operate a preferred supplier list and conduct due diligence on all suppliers before allowing them to become one.

We ensure:

- our values, which are embedded throughout our business, set the perimeters for how we expect our people to behave with colleagues, clients and our supply chain
- our policies and procedures relating to the Modern Slavery Act are in line with our culture and values.

The Modern Slavery and Human Trafficking statement has my personal backing and the support my team and the whole of CBUK. Our reputation, integrity and the success of the company depends on each employee acting in accordance with the law and the ethical standard detailed in this statement.

Christopher J Droogan
Managing Director